



**Challenge Disability Services commenced in Tamworth in 1958 with a group of parents and friends seeking support services for their children with disabilities.**

Today we provide over 600 client services for people with a disability across the North West, Central West and Hunter regions of NSW. We have established residential, day programs, respite and employment services in these areas.

As a parent driven organisation Challenge relied heavily on the goodwill of the community to build its first school and day activity centre.

Today still a parent driven organisation, Challenge has grown to be one of the largest intellectual disability support services outside metropolitan Australia.

Challenge employs over 300 staff who provide a number of support services to people with a disability.

Challenge strives to comply with and exceed all standards required under State and Federal Disability Services Acts.



## VOCATIONAL SERVICES

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### CHALLENGE LAUNDRY SERVICES

Tamworth - 6762 1066

### CHALLENGE SEWING SERVICE

Tamworth - 6755 5725

### KOORA INDUSTRIES

Muswellbrook - 6543 2222

### CHALLENGE TIMBER PRODUCTS

Tamworth - 6765 6488

### CHALLENGE CONTRACT SERVICES

Tamworth - 6762 0903

### CHALLENGE WORKCREW

Tamworth - 6762 0903

Muswellbrook - 6543 2222

### IRONING SERVICE

Narrabri - 6792 1781

### RECYCLING

Narrabri - 6792 1781

Tamworth - 6766 9179

### CDS TRAINING & EMPLOYMENT

Tamworth/Werris Creek/Quirindi - 6762 0588

Muswellbrook - 6541 7050

Singleton - 6571 3410

### TRANSITION TO WORK

6755 5724 or 0400 338 265

## HEAD OFFICE

Ph: 6766 1288 [www.challserv.org.au](http://www.challserv.org.au)

[admin@challserv.org.au](mailto:admin@challserv.org.au)



**Australian  
Disability  
Enterprises**  
More than just good business



**CHALLENGE**  
Making a difference for over 50 years  
DISABILITY SERVICES



## DISABILITY ENTERPRISES

### CHALLENGE RECYCLING

Challenge Recycling is a material recovery facility (MRF) in Tamworth.

The MRF sorts and packages materials received from the kerbside collection contractor and Tamworth Regional Council's rural landfill sites. Materials are also sourced from local business houses, and environmentally conscious residents from outside the kerbside collection area can use the drop off area at the MRF en-route to the landfill.

Paper, cardboard, container glass, plastics, steel and aluminium cans are collected sorted and packaged, and forwarded to recycling companies such as Amcor, Visy and Impact Recycling.

The MRF employs 29 people with a disability, a manager and five vocational educators, and has an annual output of approximately 11,000 tonnes.

### CHALLENGE TIMBER PRODUCTS

This disability enterprise manufactures products predominantly of timber.

All employees are encouraged and trained to manufacture a high percentage of all products without staff support. To assist this process our factory premises provide our employees with a wide selection of quality machinery.

Product range includes:-

- Outdoor settings
- Pallets/crates made to your specifications
- Dog kennels
- Hardwood survey pegs and stakes – painted or unpainted

### CHALLENGE CONTRACT SERVICES

Challenge Contract Services provide a mailing, collation, packaging and assembly, heat sealing and book covering service. We process and mail monthly account statements, special brochures, membership magazines, advertising and registration forms for upcoming events.

We offer a service for applying product labels and instructions to containers, and we also cover and repair books for the regional library based in Tamworth.

Work Crews provide valuable garden maintenance and cleaning services to many businesses and individuals within the Tamworth district. They are happy to travel to surrounding areas to undertake this work and have many long term customers. A crew also undertakes work for the Tamworth Regional Council on a seasonal contract basis.

### CHALLENGE SEWING SERVICE

The Sewing Service manufactures items such as draught stoppers and sells ex-hospital linen rag.

### CHALLENGE LAUNDRY SERVICES

**EQUINE LAUNDRY SERVICE** provides a laundry service for all horse related products including horse blankets and saddle cloths. We have in place the latest technology to ensure the highest quality wash which eliminates shrinkage. A water repellent to restore the blanket's original weather resistant quality is available upon request.

**CHALLENGE LAUNDRY SERVICES** provide a quality linen service for motels and businesses in the Tamworth, Gunnedah and Narrabri localities. We can supply linen to motels or launder motel-owned linen, and offer a daily pick up and delivery service.

### KOORA INDUSTRIES

Located in Muswellbrook, Koora Industries manufacture pallets, boxed pallets, surveyor's pegs and hardwood blocks. We sell painted and unpainted pegs, reflectors, fluorescent coloured pegs, boom sticks, bowyangs and dog kennels. Our customers include surveyors, wineries, engineering services, mines, local business and the general public.

We also provide workcrews for the following:

- Gardening
- Car detailing
- Rubbish removal
- Winery packaging
- Mowing and lawn maintenance
- Home and business cleaning service



### CHALLENGE NARRABRI

**NARRABRI RECYCLING** offers recycling services for glass, cardboard and paper collections from the community in Narrabri, Wee Waa and Boggabri.

**NARRABRI TIMBER PRODUCTS** manufacture a variety of timber products to order including:

- Outdoor furniture manufactured from Cypress Pine
- Blanket and wood boxes
- Dog kennels
- Cubby houses
- Hardwood survey and formwork pegs

**NARRABRI IRONING/CONTRACT SERVICE** offers a prompt and professional service. Your clothes will be ironed the way you want. Your only stress will be deciding if you want your trousers with or without creases. We also do collating work; and order, assemble and engrave trophies.

## EMPLOYMENT SERVICES

### CDS TRAINING AND EMPLOYMENT

CDS Training and Employment is a recognised Disability Employment Service (DES) provider in the support stream, supplying training and employment placement services for people with a range of disabilities in the Tamworth, Werris Creek, Quirindi, Muswellbrook and Singleton areas.

CDS Training and Employment provides specialist assistance to job seekers with disabilities who require ongoing support to find and maintain employment. The program is designed to enable job seekers with a disability to achieve sustainable employment to their maximum capacity.

## VOCATIONAL TRAINING FOR SCHOOL LEAVERS

### TRANSITION TO WORK

The Transition to Work (TTW) program provides support for individuals who have completed Year 12 and is funded by Ageing, Disability and Home Care, Department of Human Services NSW. Challenge Disability Services are an approved TTW service provider in the New England, North West and Hunter regions.

TTW provides pre-vocational training and support to assist young people with a disability develop skills and independence to maximise employment goals and sustain ongoing workplace learning and development or to transition into further education.