



CDS Training and Employment has been providing employment services for people with a disability since 1987 and is a recognised Disability Employment Service (DES) support service provider.

CDS Training and Employment has staff equipped to provide specialist assistance to job seekers with various types of disabilities and conditions, who require ongoing support to find and maintain employment. The program is designed to enable job seekers with a disability to achieve sustainable employment that maximises their capacity.

To receive assistance from CDS Training and Employment you can either approach us directly or be referred by Centrelink.

A job seeker can be referred to DES if they:

- have a permanent (or likely to be permanent) disability;
- have a reduced capacity for communication, learning or mobility and require support for more than six months after placement in employment;
- require specialist assistance to build capacity in order to share the financial, social and personal/other benefits that employment offers.

It is also a requirement of the service that prospective clients must be at least 15 years of age.



CDS TRAINING AND EMPLOYMENT

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AN AUSTRALIAN GOVERNMENT INITIATIVE



CDS

— — — — — Making a difference for over 50 years
TRAINING & EMPLOYMENT

Providing employment services to people with a disability since 1987



WHAT CDS TRAINING AND EMPLOYMENT CAN DO FOR THE JOBSEEKER (NO COST)

Unlike other employment agencies, CDS Training and Employment provides a customised marketing program selling the skills and abilities of clients. This tailor-made program consists of an allocated Job Development Officer canvassing employers in areas of the client's vocational interest. We are able to provide a variety of incentives to employers as well as workplace training and support to our clients.

A range of services is provided in the early period of the client's involvement in the service. These services include, where necessary, functional assessments, skills assessments, examination of "whole of life" issues and vocational rehabilitation.

We also provide the following services:

- Comprehensive pre-employment training
- Resume preparation
- Assistance in accessing TAFE or vocational training courses
- Work trials
- Assistance in obtaining traineeships and apprenticeships
- Assistance in job seeking
- Post-employment support for as long as required

DISCOVER THE UNTAPPED POTENTIAL OF A VERY ABLE GROUP OF PEOPLE

A growing number of Australian businesses are recognising the many advantages of integrating people with a disability into their workforce.

The rewards are far greater than just the savings on labour costs. They include filling and maintaining positions that typically have a high staff turnover.

It is recognised that people with a disability have considerably lower levels of absenteeism, and higher than average levels of job satisfaction.

Therefore employees with a disability are more reliable, enthusiastic, willing and keen to learn. For the employer this results in long term loyalty and savings in recruitment costs.



WHAT CDS TRAINING AND EMPLOYMENT CAN DO FOR THE EMPLOYER (NO COST)

To assist clients achieve successful placements with employers we work closely with the employer, providing on-site training support and mentoring for as long as required.

We also:

- Provide business with committed skilled and unskilled staff
- Provide training in job specific areas
- Access financial incentives for employers
- Enable employers to access programs that will allow them to pay hourly rates based on the client's productivity
- Provide training to co-workers and management to facilitate interaction and support
- Organise apprenticeships and traineeships
- Assist clients to enroll in TAFE or other training courses relevant to their position and on-going development and training